

**New Mexico State University  
Placement Goals Summary**

Snapshot Date: 12/31/2020

Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>100A - Executive Administration</b> <i>Total Employees: 3</i>	Females	1	33.3%	49.9%	<b>NO</b>	0
	Minority	1	33.3%	21.3%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	10.0%	<b>NO</b>	0
	Hispanic	1	33.3%	6.4%	<b>NO</b>	0
	Asian	0	0.0%	3.1%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.5%	<b>NO</b>	0
	NHOPI	0	0.0%	0.1%	<b>NO</b>	0
	Two or More	0	0.0%	1.1%	<b>NO</b>	0
<b>100B - Senior Administration</b> <i>Total Employees: 11</i>	Females	4	36.4%	57.9%	<b>YES</b>	2
	Minority	6	54.5%	23.6%	<b>NO</b>	0
	Afr. Amer.	1	9.1%	11.9%	<b>NO</b>	0
	Hispanic	4	36.4%	7.1%	<b>NO</b>	0
	Asian	0	0.0%	2.8%	<b>NO</b>	0
	Nat. Amer.	1	9.1%	0.5%	<b>NO</b>	0
	NHOPI	0	0.0%	0.1%	<b>NO</b>	0
	Two or More	0	0.0%	1.2%	<b>NO</b>	0

The Whole Person Rule was followed in declaring underutilization and establishing goals. When the actual employment of minorities or females is less than their availability and that difference is at least one whole person (1.0), then a goal is established. Add'l Needed (#) represents the number needed to eliminate the goal based on the chosen rule ( any difference, whole person, 80%, or statistical significance). This number is not a quota and should only be used to identify the magnitude of the disparity between incumbency and final availability.

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<b>100C - Senior Academic Administration</b> <i>Total Employees: 10</i>	Females	3	30.0%	53.4%	<b>YES</b>	2
	Minority	5	50.0%	23.3%	<b>NO</b>	0
	Afr. Amer.	1	10.0%	11.1%	<b>NO</b>	0
	Hispanic	3	30.0%	7.4%	<b>NO</b>	0
	Asian	1	10.0%	3.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.5%	<b>NO</b>	0
	NHOPI	0	0.0%	0.1%	<b>NO</b>	0
	Two or More	0	0.0%	1.2%	<b>NO</b>	0
<b>100D - Ops Specialties Mgr</b> <i>Total Employees: 40</i>	Females	15	37.5%	57.3%	<b>YES</b>	7
	Minority	18	45.0%	27.0%	<b>NO</b>	0
	Afr. Amer.	1	2.5%	9.7%	<b>YES</b>	2
	Hispanic	16	40.0%	11.7%	<b>NO</b>	0
	Asian	1	2.5%	3.7%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.5%	<b>NO</b>	0
	NHOPI	0	0.0%	0.1%	<b>NO</b>	0
	Two or More	0	0.0%	1.4%	<b>NO</b>	0

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<b>100E - Academic Administration</b> <i>Total Employees: 14</i>	Females	6	42.9%	63.8%	<b>YES</b>	2
	Minority	5	35.7%	25.1%	<b>NO</b>	0
	Afr. Amer.	1	7.1%	13.3%	<b>NO</b>	0
	Hispanic	4	28.6%	7.4%	<b>NO</b>	0
	Asian	0	0.0%	2.5%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.5%	<b>NO</b>	0
	NHOPI	0	0.0%	0.1%	<b>NO</b>	0
	Two or More	0	0.0%	1.2%	<b>NO</b>	0
<b>106F - Advrt,Mrk,Promo, Pub Rel,Sale</b> <i>Total Employees: 8</i>	Females	7	87.5%	50.9%	<b>NO</b>	0
	Minority	3	37.5%	19.6%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	7.1%	<b>NO</b>	0
	Hispanic	3	37.5%	6.7%	<b>NO</b>	0
	Asian	0	0.0%	4.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.4%	<b>NO</b>	0
	NHOPI	0	0.0%	0.1%	<b>NO</b>	0
	Two or More	0	0.0%	1.3%	<b>NO</b>	0

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<b>113F - Other Administrators</b> <i>Total Employees: 52</i>	Females	29	55.8%	57.8%	<b>YES</b>	1
	Minority	20	38.5%	25.4%	<b>NO</b>	0
	Afr. Amer.	5	9.6%	10.8%	<b>NO</b>	0
	Hispanic	14	26.9%	9.5%	<b>NO</b>	0
	Asian	0	0.0%	3.3%	<b>YES</b>	1
	Nat. Amer.	1	1.9%	0.5%	<b>NO</b>	0
	NHOPI	0	0.0%	0.1%	<b>NO</b>	0
	Two or More	0	0.0%	1.2%	<b>NO</b>	0
<b>119F - Legislator,Dir</b> <i>Total Employees: 1</i>	Females	0	0.0%	63.8%	<b>NO</b>	0
	Minority	1	100.0%	25.1%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	13.3%	<b>NO</b>	0
	Hispanic	1	100.0%	7.4%	<b>NO</b>	0
	Asian	0	0.0%	2.5%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.5%	<b>NO</b>	0
	NHOPI	0	0.0%	0.1%	<b>NO</b>	0
	Two or More	0	0.0%	1.2%	<b>NO</b>	0

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<b>125F - Community and Social Service</b> <i>Total Employees: 1</i>	Females	0	0.0%	63.8%	<b>NO</b>	0
	Minority	0	0.0%	25.1%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	13.3%	<b>NO</b>	0
	Hispanic	0	0.0%	7.4%	<b>NO</b>	0
	Asian	0	0.0%	2.5%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.5%	<b>NO</b>	0
	NHOPI	0	0.0%	0.1%	<b>NO</b>	0
	Two or More	0	0.0%	1.2%	<b>NO</b>	0
<b>2A - ACES TT/TN Faculty</b> <i>Total Employees: 129</i>	Females	51	39.5%	51.8%	<b>YES</b>	15
	Minority	52	40.3%	24.8%	<b>NO</b>	0
	Afr. Amer.	8	6.2%	7.7%	<b>YES</b>	1
	Hispanic	24	18.6%	6.9%	<b>NO</b>	0
	Asian	18	14.0%	7.6%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.4%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	2	1.6%	2.4%	<b>YES</b>	1

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<b>2B - A&amp;S TT/TN Faculty</b> <i>Total Employees: 220</i>	Females	89	40.5%	47.2%	<b>YES</b>	14
	Minority	57	25.9%	23.3%	<b>NO</b>	0
	Afr. Amer.	1	0.5%	4.7%	<b>YES</b>	9
	Hispanic	27	12.3%	7.2%	<b>NO</b>	0
	Asian	23	10.5%	8.0%	<b>NO</b>	0
	Nat. Amer.	3	1.4%	0.3%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	3	1.4%	3.1%	<b>YES</b>	3
<b>2C - CES TT/TN/NT</b> <i>Total Employees: 105</i>	Females	63	60.0%	50.1%	<b>NO</b>	0
	Minority	33	31.4%	22.2%	<b>NO</b>	0
	Afr. Amer.	1	1.0%	6.0%	<b>YES</b>	5
	Hispanic	27	25.7%	6.7%	<b>NO</b>	0
	Asian	1	1.0%	6.7%	<b>YES</b>	6
	Nat. Amer.	1	1.0%	0.4%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	3	2.9%	2.5%	<b>NO</b>	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>2D - Bus TT/TN Faculty</b> <i>Total Employees: 46</i>	Females	11	23.9%	38.1%	<b>YES</b>	6
	Minority	22	47.8%	31.7%	<b>NO</b>	0
	Afr. Amer.	1	2.2%	6.5%	<b>YES</b>	1
	Hispanic	7	15.2%	5.7%	<b>NO</b>	0
	Asian	12	26.1%	16.9%	<b>NO</b>	0
	Nat. Amer.	1	2.2%	0.2%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	1	2.2%	2.5%	<b>NO</b>	0
<b>2E - Edu TT/TN Faculty</b> <i>Total Employees: 44</i>	Females	29	65.9%	65.7%	<b>NO</b>	0
	Minority	22	50.0%	28.1%	<b>NO</b>	0
	Afr. Amer.	4	9.1%	12.6%	<b>YES</b>	1
	Hispanic	14	31.8%	7.6%	<b>NO</b>	0
	Asian	4	9.1%	4.9%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.6%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	2.4%	<b>YES</b>	1

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>2F - Eng TT/TN Faculty</b> <i>Total Employees: 74</i>	Females	14	18.9%	21.8%	<b>YES</b>	2
	Minority	39	52.7%	30.5%	<b>NO</b>	0
	Afr. Amer.	2	2.7%	4.6%	<b>YES</b>	1
	Hispanic	13	17.6%	6.8%	<b>NO</b>	0
	Asian	23	31.1%	16.4%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.2%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	1	1.4%	2.5%	<b>NO</b>	0
<b>2G - HSS TT/TN Faculty</b> <i>Total Employees: 26</i>	Females	20	76.9%	82.1%	<b>YES</b>	1
	Minority	7	26.9%	35.6%	<b>YES</b>	2
	Afr. Amer.	0	0.0%	16.6%	<b>YES</b>	4
	Hispanic	5	19.2%	7.7%	<b>NO</b>	0
	Asian	2	7.7%	7.4%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.7%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	3.2%	<b>NO</b>	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>2H - Lib TT/TN/NT Faculty</b> <i>Total Employees: 12</i>	Females	8	66.7%	44.4%	NO	0
	Minority	4	33.3%	22.5%	NO	0
	Afr. Amer.	0	0.0%	5.7%	NO	0
	Hispanic	3	25.0%	5.2%	NO	0
	Asian	0	0.0%	9.7%	YES	1
	Nat. Amer.	0	0.0%	0.3%	NO	0
	NHOPI	0	0.0%	0.1%	NO	0
	Two or More	1	8.3%	1.6%	NO	0
<b>2I - ACES NT Faculty</b> <i>Total Employees: 28</i>	Females	10	35.7%	50.3%	YES	4
	Minority	7	25.0%	22.6%	NO	0
	Afr. Amer.	0	0.0%	6.9%	YES	1
	Hispanic	4	14.3%	6.6%	NO	0
	Asian	2	7.1%	6.1%	NO	0
	Nat. Amer.	0	0.0%	0.5%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	1	3.6%	2.5%	NO	0

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<b>2J - A&amp;S NT Faculty</b> <i>Total Employees: 49</i>	Females	28	57.1%	46.8%	NO	0
	Minority	13	26.5%	22.0%	NO	0
	Afr. Amer.	0	0.0%	3.7%	YES	1
	Hispanic	7	14.3%	7.0%	NO	0
	Asian	5	10.2%	7.6%	NO	0
	Nat. Amer.	1	2.0%	0.4%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	3.2%	YES	1
<b>2L - Bus NT Faculty</b> <i>Total Employees: 12</i>	Females	5	41.7%	38.5%	NO	0
	Minority	5	41.7%	33.7%	NO	0
	Afr. Amer.	0	0.0%	6.9%	NO	0
	Hispanic	4	33.3%	5.4%	NO	0
	Asian	1	8.3%	19.2%	YES	1
	Nat. Amer.	0	0.0%	0.2%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	2.0%	NO	0

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<b>2M - Edu NT Faculty</b> <i>Total Employees: 20</i>	Females	17	85.0%	67.2%	NO	0
	Minority	11	55.0%	26.0%	NO	0
	Afr. Amer.	0	0.0%	10.7%	YES	2
	Hispanic	9	45.0%	7.4%	NO	0
	Asian	0	0.0%	4.8%	NO	0
	Nat. Amer.	1	5.0%	0.6%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	1	5.0%	2.4%	NO	0
<b>2N - Eng NT Faculty</b> <i>Total Employees: 1</i>	Females	0	0.0%	15.4%	NO	0
	Minority	0	0.0%	24.9%	NO	0
	Afr. Amer.	0	0.0%	3.1%	NO	0
	Hispanic	0	0.0%	6.2%	NO	0
	Asian	0	0.0%	13.3%	NO	0
	Nat. Amer.	0	0.0%	0.2%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	2.2%	NO	0

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<b>2O - HSS NT Faculty</b> <i>Total Employees: 26</i>	Females	23	88.5%	88.9%	NO	0
	Minority	12	46.2%	27.9%	NO	0
	Afr. Amer.	0	0.0%	12.0%	YES	3
	Hispanic	11	42.3%	6.3%	NO	0
	Asian	1	3.8%	6.4%	NO	0
	Nat. Amer.	0	0.0%	0.7%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	2.5%	NO	0
<b>2Q - CC TT/TN Faculty</b> <i>Total Employees: 175</i>	Females	88	50.3%	46.9%	NO	0
	Minority	84	48.0%	27.9%	NO	0
	Afr. Amer.	4	2.3%	5.5%	YES	5
	Hispanic	64	36.6%	9.2%	NO	0
	Asian	11	6.3%	11.0%	YES	8
	Nat. Amer.	2	1.1%	0.2%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	3	1.7%	1.9%	NO	0

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<b>2R - CC NT Faculty</b> <i>Total Employees: 23</i>	Females	14	60.9%	46.9%	NO	0
	Minority	7	30.4%	27.9%	NO	0
	Afr. Amer.	1	4.3%	5.5%	NO	0
	Hispanic	3	13.0%	9.2%	NO	0
	Asian	1	4.3%	11.0%	YES	1
	Nat. Amer.	1	4.3%	0.2%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	1	4.3%	1.9%	NO	0
<b>300A - Athletic Professional</b> <i>Total Employees: 52</i>	Females	13	25.0%	34.8%	YES	5
	Minority	18	34.6%	22.0%	NO	0
	Afr. Amer.	7	13.5%	8.8%	NO	0
	Hispanic	5	9.6%	7.6%	NO	0
	Asian	3	5.8%	2.8%	NO	0
	Nat. Amer.	1	1.9%	0.4%	NO	0
	NHOPI	0	0.0%	0.1%	NO	0
	Two or More	2	3.8%	2.2%	NO	0

The Whole Person Rule was followed in declaring underutilization and establishing goals. When the actual employment of minorities or females is less than their availability and that difference is at least one whole person (1.0), then a goal is established. Add'l Needed (#) represents the number needed to eliminate the goal based on the chosen rule ( any difference, whole person, 80%, or statistical significance). This number is not a quota and should only be used to identify the magnitude of the disparity between incumbency and final availability.

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>300B - Business Operations Spec,Mgr</b> <i>Total Employees: 13</i>	Females	11	84.6%	58.6%	NO	0
	Minority	8	61.5%	23.8%	NO	0
	Afr. Amer.	0	0.0%	10.6%	YES	1
	Hispanic	8	61.5%	7.8%	NO	0
	Asian	0	0.0%	3.5%	NO	0
	Nat. Amer.	0	0.0%	0.5%	NO	0
	NHOPI	0	0.0%	0.1%	NO	0
	Two or More	0	0.0%	1.3%	NO	0
<b>300C - Business,Financial Operations</b> <i>Total Employees: 21</i>	Females	17	81.0%	60.1%	NO	0
	Minority	11	52.4%	27.2%	NO	0
	Afr. Amer.	0	0.0%	11.5%	YES	2
	Hispanic	10	47.6%	8.5%	NO	0
	Asian	0	0.0%	5.2%	YES	1
	Nat. Amer.	0	0.0%	0.5%	NO	0
	NHOPI	0	0.0%	0.1%	NO	0
	Two or More	1	4.8%	1.4%	NO	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>300D - Computer Systems Managers</b> <i>Total Employees: 28</i>	Females	8	28.6%	31.4%	NO	0
	Minority	19	67.9%	32.1%	NO	0
	Afr. Amer.	0	0.0%	4.2%	YES	1
	Hispanic	16	57.1%	16.7%	NO	0
	Asian	2	7.1%	9.6%	NO	0
	Nat. Amer.	0	0.0%	0.8%	NO	0
	NHOPI	0	0.0%	0.1%	NO	0
	Two or More	1	3.6%	0.9%	NO	0
<b>300E - Architecture and Engineering</b> <i>Total Employees: 4</i>	Females	2	50.0%	24.0%	NO	0
	Minority	3	75.0%	23.5%	NO	0
	Afr. Amer.	0	0.0%	6.1%	NO	0
	Hispanic	2	50.0%	5.5%	NO	0
	Asian	0	0.0%	10.2%	NO	0
	Nat. Amer.	1	25.0%	0.4%	NO	0
	NHOPI	0	0.0%	0.1%	NO	0
	Two or More	0	0.0%	1.2%	NO	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>300F - Engineer</b> <i>Total Employees: 24</i>	Females	1	4.2%	62.2%	<b>YES</b>	13
	Minority	15	62.5%	25.8%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	10.5%	<b>YES</b>	2
	Hispanic	12	50.0%	8.0%	<b>NO</b>	0
	Asian	1	4.2%	4.8%	<b>NO</b>	0
	Nat. Amer.	1	4.2%	0.8%	<b>NO</b>	0
	NHOPI	0	0.0%	0.2%	<b>NO</b>	0
	Two or More	1	4.2%	1.6%	<b>NO</b>	0
<b>300G - Community and Social Service</b> <i>Total Employees: 47</i>	Females	33	70.2%	70.7%	<b>NO</b>	0
	Minority	33	70.2%	50.8%	<b>NO</b>	0
	Afr. Amer.	1	2.1%	0.1%	<b>NO</b>	0
	Hispanic	30	63.8%	50.4%	<b>NO</b>	0
	Asian	2	4.3%	0.2%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.1%	<b>NO</b>	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>300H - Dir,Life,Physical,Social Sci</b> <i>Total Employees: 14</i>	Females	6	42.9%	63.8%	<b>YES</b>	2
	Minority	6	42.9%	25.1%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	13.3%	<b>YES</b>	1
	Hispanic	5	35.7%	7.4%	<b>NO</b>	0
	Asian	0	0.0%	2.5%	<b>NO</b>	0
	Nat. Amer.	1	7.1%	0.5%	<b>NO</b>	0
	NHOPI	0	0.0%	0.1%	<b>NO</b>	0
	Two or More	0	0.0%	1.2%	<b>NO</b>	0
<b>300I - Auditors and Accountants</b> <i>Total Employees: 52</i>	Females	42	80.8%	79.0%	<b>NO</b>	0
	Minority	37	71.2%	35.1%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.1%	<b>NO</b>	0
	Hispanic	37	71.2%	31.3%	<b>NO</b>	0
	Asian	0	0.0%	3.6%	<b>YES</b>	1
	Nat. Amer.	0	0.0%	0.1%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>300J - Lawyers</b> <i>Total Employees: 3</i>	Females	2	66.7%	18.7%	<b>NO</b>	0
	Minority	1	33.3%	46.3%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	5.9%	<b>NO</b>	0
	Hispanic	1	33.3%	37.9%	<b>NO</b>	0
	Asian	0	0.0%	2.4%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.1%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.1%	<b>NO</b>	0
<b>300K - Art,Design,Entert,Sport,Media</b> <i>Total Employees: 6</i>	Females	1	16.7%	59.9%	<b>YES</b>	2
	Minority	3	50.0%	42.1%	<b>NO</b>	0
	Afr. Amer.	1	16.7%	2.5%	<b>NO</b>	0
	Hispanic	1	16.7%	35.3%	<b>YES</b>	1
	Asian	1	16.7%	1.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	2.4%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.8%	<b>NO</b>	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>300L - Personal Care and Service</b> <i>Total Employees: 3</i>	Females	2	66.7%	48.6%	<b>NO</b>	0
	Minority	1	33.3%	35.8%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	5.7%	<b>NO</b>	0
	Hispanic	1	33.3%	19.3%	<b>NO</b>	0
	Asian	0	0.0%	8.6%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.5%	<b>NO</b>	0
	NHOPI	0	0.0%	0.2%	<b>NO</b>	0
	Two or More	0	0.0%	1.4%	<b>NO</b>	0
<b>300M - Dir,NMDA</b> <i>Total Employees: 6</i>	Females	2	33.3%	15.7%	<b>NO</b>	0
	Minority	2	33.3%	49.1%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	Hispanic	2	33.3%	49.1%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>300N - Healthcare Pract, Technical</b> <i>Total Employees: 8</i>	Females	3	37.5%	44.2%	NO	0
	Minority	2	25.0%	34.6%	NO	0
	Afr. Amer.	0	0.0%	2.4%	NO	0
	Hispanic	1	12.5%	29.5%	YES	1
	Asian	0	0.0%	0.4%	NO	0
	Nat. Amer.	0	0.0%	0.0%	NO	0
	NHOPI	1	12.5%	0.0%	NO	0
	Two or More	0	0.0%	2.2%	NO	0
<b>300P - Dir, Install, Maint, Repair</b> <i>Total Employees: 2</i>	Females	0	0.0%	4.9%	NO	0
	Minority	2	100.0%	77.6%	NO	0
	Afr. Amer.	0	0.0%	9.8%	NO	0
	Hispanic	2	100.0%	67.7%	NO	0
	Asian	0	0.0%	0.0%	NO	0
	Nat. Amer.	0	0.0%	0.0%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.1%	NO	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>300S - Institution Commodity Analyst</b> <i>Total Employees: 4</i>	Females	1	25.0%	22.1%	NO	0
	Minority	3	75.0%	90.6%	NO	0
	Afr. Amer.	0	0.0%	0.0%	NO	0
	Hispanic	3	75.0%	90.6%	NO	0
	Asian	0	0.0%	0.0%	NO	0
	Nat. Amer.	0	0.0%	0.0%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.0%	NO	0
<b>301D - Business Operations Specialist</b> <i>Total Employees: 32</i>	Females	22	68.8%	66.6%	NO	0
	Minority	18	56.3%	63.7%	YES	2
	Afr. Amer.	0	0.0%	0.5%	NO	0
	Hispanic	17	53.1%	62.5%	YES	2
	Asian	0	0.0%	0.1%	NO	0
	Nat. Amer.	1	3.1%	0.5%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.1%	NO	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>301E - Misc Bus Operations Spec,Mgr</b> <i>Total Employees: 61</i>	Females	48	78.7%	74.2%	NO	0
	Minority	32	52.5%	39.3%	NO	0
	Afr. Amer.	2	3.3%	2.1%	NO	0
	Hispanic	29	47.5%	33.6%	NO	0
	Asian	0	0.0%	0.0%	NO	0
	Nat. Amer.	1	1.6%	3.5%	YES	1
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.0%	NO	0
<b>301H - Media and Communication</b> <i>Total Employees: 15</i>	Females	10	66.7%	58.5%	NO	0
	Minority	5	33.3%	41.5%	YES	1
	Afr. Amer.	0	0.0%	1.0%	NO	0
	Hispanic	4	26.7%	37.8%	YES	1
	Asian	1	6.7%	1.5%	NO	0
	Nat. Amer.	0	0.0%	0.7%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.4%	NO	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>301I - Fundraisers</b> <i>Total Employees: 22</i>	Females	18	81.8%	60.6%	NO	0
	Minority	13	59.1%	50.7%	NO	0
	Afr. Amer.	0	0.0%	1.7%	NO	0
	Hispanic	13	59.1%	34.8%	NO	0
	Asian	0	0.0%	0.3%	NO	0
	Nat. Amer.	0	0.0%	0.8%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	13.1%	YES	2
<b>302B - Other Personal Care,Service</b> <i>Total Employees: 22</i>	Females	9	40.9%	52.3%	YES	2
	Minority	11	50.0%	51.2%	NO	0
	Afr. Amer.	0	0.0%	4.1%	NO	0
	Hispanic	11	50.0%	43.9%	NO	0
	Asian	0	0.0%	1.1%	NO	0
	Nat. Amer.	0	0.0%	0.6%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	1.5%	NO	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>302E - Life,Physical,Social Science</b> <i>Total Employees: 27</i>	Females	12	44.4%	55.8%	<b>YES</b>	3
	Minority	9	33.3%	34.1%	<b>NO</b>	0
	Afr. Amer.	1	3.7%	0.0%	<b>NO</b>	0
	Hispanic	5	18.5%	24.8%	<b>YES</b>	1
	Asian	3	11.1%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	9.3%	<b>YES</b>	2
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0
<b>302G - Mgr,Community,Social Service</b> <i>Total Employees: 22</i>	Females	13	59.1%	70.1%	<b>YES</b>	2
	Minority	9	40.9%	43.9%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	2.0%	<b>NO</b>	0
	Hispanic	9	40.9%	35.5%	<b>NO</b>	0
	Asian	0	0.0%	1.6%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	1.7%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	3.0%	<b>NO</b>	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>302H - Business,Financial Operations</b> <i>Total Employees: 28</i>	Females	14	50.0%	50.5%	NO	0
	Minority	15	53.6%	59.5%	YES	1
	Afr. Amer.	0	0.0%	2.2%	NO	0
	Hispanic	13	46.4%	53.2%	YES	1
	Asian	2	7.1%	0.3%	NO	0
	Nat. Amer.	0	0.0%	1.4%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	2.3%	NO	0
<b>303H - Computer and Mathematical</b> <i>Total Employees: 30</i>	Females	10	33.3%	34.0%	NO	0
	Minority	12	40.0%	29.7%	NO	0
	Afr. Amer.	0	0.0%	0.1%	NO	0
	Hispanic	9	30.0%	23.0%	NO	0
	Asian	1	3.3%	0.3%	NO	0
	Nat. Amer.	2	6.7%	0.2%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	6.1%	YES	1

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>304H - Business,Financial Operations</b> <i>Total Employees: 38</i>	Females	31	81.6%	70.4%	NO	0
	Minority	24	63.2%	65.9%	YES	1
	Afr. Amer.	1	2.6%	0.3%	NO	0
	Hispanic	23	60.5%	60.8%	NO	0
	Asian	0	0.0%	0.3%	NO	0
	Nat. Amer.	0	0.0%	0.3%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	4.2%	YES	1
<b>305B - Human Resources Specialists</b> <i>Total Employees: 29</i>	Females	21	72.4%	61.2%	NO	0
	Minority	19	65.5%	61.1%	NO	0
	Afr. Amer.	0	0.0%	3.3%	NO	0
	Hispanic	15	51.7%	54.0%	NO	0
	Asian	1	3.4%	0.0%	NO	0
	Nat. Amer.	1	3.4%	0.0%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	2	6.9%	3.8%	NO	0

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**New Mexico State University  
Placement Goals Summary**

Snapshot Date: 12/31/2020

Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>305D - Mgr/Supv, Building and Grounds</b> <i>Total Employees: 15</i>	Females	3	20.0%	31.0%	<b>YES</b>	1
	Minority	9	60.0%	51.7%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	3.0%	<b>NO</b>	0
	Hispanic	6	40.0%	43.0%	<b>NO</b>	0
	Asian	1	6.7%	0.3%	<b>NO</b>	0
	Nat. Amer.	1	6.7%	0.5%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	1	6.7%	4.8%	<b>NO</b>	0
<b>305E - Physical Scientists</b> <i>Total Employees: 18</i>	Females	8	44.4%	40.7%	<b>NO</b>	0
	Minority	3	16.7%	26.6%	<b>YES</b>	1
	Afr. Amer.	0	0.0%	7.3%	<b>YES</b>	1
	Hispanic	1	5.6%	6.9%	<b>NO</b>	0
	Asian	2	11.1%	9.9%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.7%	<b>NO</b>	0
	NHOPI	0	0.0%	0.1%	<b>NO</b>	0
	Two or More	0	0.0%	1.7%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>306D - Entertainers, Performers, Sports</b> <i>Total Employees: 9</i>	Females	1	11.1%	43.5%	<b>YES</b>	2
	Minority	6	66.7%	23.7%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	8.6%	<b>NO</b>	0
	Hispanic	6	66.7%	8.9%	<b>NO</b>	0
	Asian	0	0.0%	3.5%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.4%	<b>NO</b>	0
	NHOPI	0	0.0%	0.1%	<b>NO</b>	0
	Two or More	0	0.0%	2.2%	<b>NO</b>	0
<b>306E - Life Science</b> <i>Total Employees: 50</i>	Females	21	42.0%	52.7%	<b>YES</b>	5
	Minority	24	48.0%	41.0%	<b>NO</b>	0
	Afr. Amer.	4	8.0%	0.4%	<b>NO</b>	0
	Hispanic	13	26.0%	33.0%	<b>YES</b>	3
	Asian	5	10.0%	0.6%	<b>NO</b>	0
	Nat. Amer.	1	2.0%	5.9%	<b>YES</b>	1
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	1	2.0%	1.1%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>307D - Mgr/Supv,Food Prep,Serving</b> <i>Total Employees: 4</i>	Females	2	50.0%	58.1%	<b>NO</b>	0
	Minority	3	75.0%	68.7%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	14.4%	<b>NO</b>	0
	Hispanic	3	75.0%	52.9%	<b>NO</b>	0
	Asian	0	0.0%	0.2%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.1%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	1.1%	<b>NO</b>	0
<b>308E - Post Doctoral</b> <i>Total Employees: 37</i>	Females	14	37.8%	32.4%	<b>NO</b>	0
	Minority	27	73.0%	31.0%	<b>NO</b>	0
	Afr. Amer.	3	8.1%	4.9%	<b>NO</b>	0
	Hispanic	7	18.9%	5.8%	<b>NO</b>	0
	Asian	17	45.9%	18.6%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.2%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	1.5%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>308H - Art and Design Workers</b> <i>Total Employees: 17</i>	Females	10	58.8%	21.9%	<b>NO</b>	0
	Minority	12	70.6%	49.9%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	4.6%	<b>NO</b>	0
	Hispanic	11	64.7%	45.2%	<b>NO</b>	0
	Asian	1	5.9%	0.1%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0
<b>309E - Misc Bus Operations Specialist</b> <i>Total Employees: 60</i>	Females	46	76.7%	87.5%	<b>YES</b>	6
	Minority	26	43.3%	14.5%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	4.7%	<b>YES</b>	2
	Hispanic	25	41.7%	7.4%	<b>NO</b>	0
	Asian	0	0.0%	1.3%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.4%	<b>NO</b>	0
	NHOPI	1	1.7%	0.1%	<b>NO</b>	0
	Two or More	0	0.0%	0.6%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>310H - Web Developers</b> <i>Total Employees: 11</i>	Females	5	45.5%	31.5%	NO	0
	Minority	7	63.6%	44.6%	NO	0
	Afr. Amer.	0	0.0%	2.1%	NO	0
	Hispanic	7	63.6%	20.8%	NO	0
	Asian	0	0.0%	20.2%	YES	2
	Nat. Amer.	0	0.0%	0.1%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	1.3%	NO	0
<b>311H - Software Developer, Programmer</b> <i>Total Employees: 39</i>	Females	6	15.4%	30.0%	YES	5
	Minority	21	53.8%	31.5%	NO	0
	Afr. Amer.	1	2.6%	1.9%	NO	0
	Hispanic	11	28.2%	11.6%	NO	0
	Asian	6	15.4%	13.9%	NO	0
	Nat. Amer.	0	0.0%	0.1%	NO	0
	NHOPI	1	2.6%	0.0%	NO	0
	Two or More	2	5.1%	4.0%	NO	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>312E - Media and Communication</b> <i>Total Employees: 23</i>	Females	10	43.5%	58.9%	<b>YES</b>	3
	Minority	9	39.1%	37.9%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	4.8%	<b>YES</b>	1
	Hispanic	8	34.8%	30.0%	<b>NO</b>	0
	Asian	1	4.3%	1.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.2%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	1.8%	<b>NO</b>	0
<b>313H - DBA,Syst Admin,Network Archit</b> <i>Total Employees: 28</i>	Females	5	17.9%	11.6%	<b>NO</b>	0
	Minority	13	46.4%	41.4%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.3%	<b>NO</b>	0
	Hispanic	9	32.1%	36.6%	<b>YES</b>	1
	Asian	3	10.7%	3.8%	<b>NO</b>	0
	Nat. Amer.	1	3.6%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.7%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>315D - Instructional Coordinators</b> <i>Total Employees: 19</i>	Females	10	52.6%	31.7%	NO	0
	Minority	5	26.3%	64.7%	YES	7
	Afr. Amer.	0	0.0%	3.0%	NO	0
	Hispanic	5	26.3%	55.5%	YES	5
	Asian	0	0.0%	3.6%	NO	0
	Nat. Amer.	0	0.0%	1.6%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	1.0%	NO	0
<b>315E - Other Edu, Training, Library</b> <i>Total Employees: 62</i>	Females	41	66.1%	76.8%	YES	6
	Minority	40	64.5%	45.5%	NO	0
	Afr. Amer.	3	4.8%	0.3%	NO	0
	Hispanic	34	54.8%	44.6%	NO	0
	Asian	2	3.2%	0.3%	NO	0
	Nat. Amer.	0	0.0%	0.1%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	1	1.6%	0.1%	NO	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>317E - Business Operations Spec,Sr</b> <i>Total Employees: 8</i>	Females	7	87.5%	63.6%	<b>NO</b>	0
	Minority	5	62.5%	48.8%	<b>NO</b>	0
	Afr. Amer.	2	25.0%	2.5%	<b>NO</b>	0
	Hispanic	3	37.5%	45.2%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	1.2%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0
<b>318E - Social Scientists,Related</b> <i>Total Employees: 3</i>	Females	1	33.3%	61.5%	<b>NO</b>	0
	Minority	2	66.7%	23.1%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	4.0%	<b>NO</b>	0
	Hispanic	1	33.3%	10.3%	<b>NO</b>	0
	Asian	0	0.0%	2.1%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.2%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	1	33.3%	6.5%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>319E - Counselors</b> <i>Total Employees: 5</i>	Females	4	80.0%	69.0%	NO	0
	Minority	3	60.0%	35.0%	NO	0
	Afr. Amer.	0	0.0%	20.2%	YES	1
	Hispanic	3	60.0%	9.4%	NO	0
	Asian	0	0.0%	2.5%	NO	0
	Nat. Amer.	0	0.0%	0.9%	NO	0
	NHOPI	0	0.0%	0.2%	NO	0
	Two or More	0	0.0%	1.8%	NO	0
<b>322E - Misc,Financial Specialists</b> <i>Total Employees: 7</i>	Females	3	42.9%	73.5%	YES	2
	Minority	3	42.9%	42.3%	NO	0
	Afr. Amer.	0	0.0%	2.3%	NO	0
	Hispanic	2	28.6%	36.4%	NO	0
	Asian	0	0.0%	0.0%	NO	0
	Nat. Amer.	0	0.0%	3.5%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	1	14.3%	0.0%	NO	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>324E - Librarian/Curator</b> <i>Total Employees: 7</i>	Females	5	71.4%	70.1%	<b>NO</b>	0
	Minority	2	28.6%	15.3%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	5.7%	<b>NO</b>	0
	Hispanic	1	14.3%	4.2%	<b>NO</b>	0
	Asian	0	0.0%	3.5%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.5%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	1	14.3%	1.5%	<b>NO</b>	0
<b>327E - Aircraft Pilot,Flight Engineer</b> <i>Total Employees: 4</i>	Females	0	0.0%	19.5%	<b>NO</b>	0
	Minority	1	25.0%	13.4%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	5.0%	<b>NO</b>	0
	Hispanic	1	25.0%	4.9%	<b>NO</b>	0
	Asian	0	0.0%	1.8%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.4%	<b>NO</b>	0
	NHOPI	0	0.0%	0.2%	<b>NO</b>	0
	Two or More	0	0.0%	1.1%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>329E - Fire Fighting and Prevention</b> <i>Total Employees: 3</i>	Females	0	0.0%	17.6%	NO	0
	Minority	1	33.3%	18.6%	NO	0
	Afr. Amer.	0	0.0%	0.0%	NO	0
	Hispanic	1	33.3%	15.9%	NO	0
	Asian	0	0.0%	0.0%	NO	0
	Nat. Amer.	0	0.0%	2.8%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.0%	NO	0
<b>331E - Special Edu Teachers,Preschool</b> <i>Total Employees: 20</i>	Females	20	100.0%	65.3%	NO	0
	Minority	15	75.0%	54.7%	NO	0
	Afr. Amer.	0	0.0%	5.2%	YES	1
	Hispanic	15	75.0%	42.7%	NO	0
	Asian	0	0.0%	5.0%	YES	1
	Nat. Amer.	0	0.0%	0.0%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	1.7%	NO	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>333E - Other Protective Service</b> <i>Total Employees: 9</i>	Females	2	22.2%	0.8%	<b>NO</b>	0
	Minority	6	66.7%	36.0%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.4%	<b>NO</b>	0
	Hispanic	5	55.6%	35.6%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	1	11.1%	0.0%	<b>NO</b>	0
<b>334E - Other Teachers and Instructors</b> <i>Total Employees: 3</i>	Females	2	66.7%	42.6%	<b>NO</b>	0
	Minority	2	66.7%	56.4%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	10.8%	<b>NO</b>	0
	Hispanic	2	66.7%	40.4%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	5.2%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>339E - Designers</b> <i>Total Employees: 1</i>	Females	1	100.0%	53.0%	NO	0
	Minority	0	0.0%	45.8%	NO	0
	Afr. Amer.	0	0.0%	7.4%	NO	0
	Hispanic	0	0.0%	34.1%	NO	0
	Asian	0	0.0%	3.5%	NO	0
	Nat. Amer.	0	0.0%	0.1%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.8%	NO	0
<b>342E - Law Enforcement Workers</b> <i>Total Employees: 5</i>	Females	0	0.0%	37.8%	YES	1
	Minority	0	0.0%	67.5%	YES	3
	Afr. Amer.	0	0.0%	4.0%	NO	0
	Hispanic	0	0.0%	62.7%	YES	3
	Asian	0	0.0%	0.8%	NO	0
	Nat. Amer.	0	0.0%	0.0%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.0%	NO	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>343E - Education, Training, Library</b> <i>Total Employees: 14</i>	Females	13	92.9%	69.9%	NO	0
	Minority	7	50.0%	66.0%	YES	2
	Afr. Amer.	0	0.0%	0.9%	NO	0
	Hispanic	7	50.0%	63.5%	YES	1
	Asian	0	0.0%	0.7%	NO	0
	Nat. Amer.	0	0.0%	0.0%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.8%	NO	0
<b>344E - Computer Occupations</b> <i>Total Employees: 18</i>	Females	2	11.1%	21.2%	YES	1
	Minority	11	61.1%	36.8%	NO	0
	Afr. Amer.	0	0.0%	0.4%	NO	0
	Hispanic	10	55.6%	35.8%	NO	0
	Asian	1	5.6%	0.2%	NO	0
	Nat. Amer.	0	0.0%	0.0%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.4%	NO	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>401A - Occup Health,Safety Spec,Tech</b> <i>Total Employees: 10</i>	Females	4	40.0%	25.8%	<b>NO</b>	0
	Minority	4	40.0%	30.9%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	Hispanic	4	40.0%	26.4%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	1.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	3.5%	<b>NO</b>	0
<b>402G - Health Technologist,Technician</b> <i>Total Employees: 1</i>	Females	1	100.0%	82.9%	<b>NO</b>	0
	Minority	1	100.0%	32.1%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.4%	<b>NO</b>	0
	Hispanic	1	100.0%	18.2%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	13.5%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>403A - Health Diagnos,Treating Pract</b> <i>Total Employees: 19</i>	Females	15	78.9%	66.9%	NO	0
	Minority	8	42.1%	22.3%	NO	0
	Afr. Amer.	0	0.0%	6.3%	YES	1
	Hispanic	6	31.6%	5.7%	NO	0
	Asian	0	0.0%	8.6%	YES	1
	Nat. Amer.	1	5.3%	0.3%	NO	0
	NHOPI	0	0.0%	0.1%	NO	0
	Two or More	1	5.3%	1.3%	NO	0
<b>404A - Health Technologist,Technician</b> <i>Total Employees: 8</i>	Females	4	50.0%	48.7%	NO	0
	Minority	5	62.5%	38.5%	NO	0
	Afr. Amer.	1	12.5%	0.6%	NO	0
	Hispanic	4	50.0%	30.0%	NO	0
	Asian	0	0.0%	5.2%	NO	0
	Nat. Amer.	0	0.0%	1.4%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	1.3%	NO	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>409A - Drafters,Eng Tech,Mapping Tech</b> <i>Total Employees: 26</i>	Females	7	26.9%	11.5%	NO	0
	Minority	15	57.7%	66.8%	YES	2
	Afr. Amer.	0	0.0%	3.8%	NO	0
	Hispanic	15	57.7%	56.1%	NO	0
	Asian	0	0.0%	5.8%	YES	1
	Nat. Amer.	0	0.0%	0.1%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.9%	NO	0
<b>412A - Computer User Support Spec</b> <i>Total Employees: 21</i>	Females	3	14.3%	30.1%	YES	3
	Minority	16	76.2%	45.5%	NO	0
	Afr. Amer.	0	0.0%	0.6%	NO	0
	Hispanic	15	71.4%	44.9%	NO	0
	Asian	0	0.0%	0.0%	NO	0
	Nat. Amer.	0	0.0%	0.0%	NO	0
	NHOPI	1	4.8%	0.0%	NO	0
	Two or More	0	0.0%	0.0%	NO	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>414A - First-Line Supv Comp Supp Tech</b> <i>Total Employees: 3</i>	Females	0	0.0%	98.6%	<b>YES</b>	2
	Minority	3	100.0%	3.9%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	Hispanic	3	100.0%	3.9%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0
<b>415A - Instructional, Lab Tech</b> <i>Total Employees: 17</i>	Females	8	47.1%	4.6%	<b>NO</b>	0
	Minority	16	94.1%	78.9%	<b>NO</b>	0
	Afr. Amer.	1	5.9%	4.0%	<b>NO</b>	0
	Hispanic	15	88.2%	68.1%	<b>NO</b>	0
	Asian	0	0.0%	6.8%	<b>YES</b>	1
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>417A - Research,Lab Tech</b> <i>Total Employees: 6</i>	Females	1	16.7%	4.6%	NO	0
	Minority	2	33.3%	78.9%	YES	2
	Afr. Amer.	0	0.0%	4.0%	NO	0
	Hispanic	1	16.7%	68.1%	YES	3
	Asian	0	0.0%	6.8%	NO	0
	Nat. Amer.	1	16.7%	0.0%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.0%	NO	0
<b>418A - First-Line Supv Engineer Tech</b> <i>Total Employees: 2</i>	Females	0	0.0%	0.0%	NO	0
	Minority	1	50.0%	96.9%	NO	0
	Afr. Amer.	0	0.0%	0.0%	NO	0
	Hispanic	0	0.0%	96.9%	YES	1
	Asian	0	0.0%	0.0%	NO	0
	Nat. Amer.	1	50.0%	0.0%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.0%	NO	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>421A - Agricultural Workers</b> <i>Total Employees: 53</i>	Females	19	35.8%	5.7%	<b>NO</b>	0
	Minority	19	35.8%	21.5%	<b>NO</b>	0
	Afr. Amer.	1	1.9%	0.2%	<b>NO</b>	0
	Hispanic	14	26.4%	21.1%	<b>NO</b>	0
	Asian	0	0.0%	0.3%	<b>NO</b>	0
	Nat. Amer.	2	3.8%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	2	3.8%	0.0%	<b>NO</b>	0
<b>423A - First-Line Supv Ag Inspectors</b> <i>Total Employees: 1</i>	Females	0	0.0%	4.6%	<b>NO</b>	0
	Minority	1	100.0%	5.7%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	Hispanic	1	100.0%	5.7%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>426A - Production Occupations</b> <i>Total Employees: 11</i>	Females	0	0.0%	0.6%	<b>NO</b>	0
	Minority	8	72.7%	78.2%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.5%	<b>NO</b>	0
	Hispanic	8	72.7%	77.1%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.6%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0
<b>500A - Administrative Assistant</b> <i>Total Employees: 82</i>	Females	73	89.0%	91.4%	<b>YES</b>	1
	Minority	60	73.2%	42.4%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.3%	<b>NO</b>	0
	Hispanic	57	69.5%	40.6%	<b>NO</b>	0
	Asian	0	0.0%	0.2%	<b>NO</b>	0
	Nat. Amer.	2	2.4%	0.7%	<b>NO</b>	0
	NHOPI	0	0.0%	0.1%	<b>NO</b>	0
	Two or More	1	1.2%	0.6%	<b>NO</b>	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>501A - Executive Admin Asst</b> <i>Total Employees: 29</i>	Females	27	93.1%	92.4%	<b>NO</b>	0
	Minority	19	65.5%	61.8%	<b>NO</b>	0
	Afr. Amer.	1	3.4%	0.8%	<b>NO</b>	0
	Hispanic	17	58.6%	56.1%	<b>NO</b>	0
	Asian	0	0.0%	0.2%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	2.3%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	1	3.4%	2.3%	<b>NO</b>	0
<b>501C - Financial Clerks</b> <i>Total Employees: 62</i>	Females	60	96.8%	84.0%	<b>NO</b>	0
	Minority	48	77.4%	65.1%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.1%	<b>NO</b>	0
	Hispanic	46	74.2%	64.9%	<b>NO</b>	0
	Asian	1	1.6%	0.0%	<b>NO</b>	0
	Nat. Amer.	1	1.6%	0.1%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>502A - Secretaries,Admin Asst,Assoc</b> <i>Total Employees: 120</i>	Females	110	91.7%	86.9%	NO	0
	Minority	83	69.2%	65.9%	NO	0
	Afr. Amer.	2	1.7%	0.7%	NO	0
	Hispanic	73	60.8%	60.1%	NO	0
	Asian	1	0.8%	0.4%	NO	0
	Nat. Amer.	6	5.0%	1.8%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	1	0.8%	2.9%	YES	2
<b>503A - Office Clerks,General</b> <i>Total Employees: 45</i>	Females	40	88.9%	88.6%	NO	0
	Minority	32	71.1%	71.0%	NO	0
	Afr. Amer.	0	0.0%	1.2%	NO	0
	Hispanic	31	68.9%	65.7%	NO	0
	Asian	0	0.0%	0.1%	NO	0
	Nat. Amer.	1	2.2%	1.3%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	2.7%	YES	1

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>503C - Information and Record Clerks</b> <i>Total Employees: 42</i>	Females	33	78.6%	63.5%	NO	0
	Minority	33	78.6%	41.3%	NO	0
	Afr. Amer.	0	0.0%	1.2%	NO	0
	Hispanic	30	71.4%	35.4%	NO	0
	Asian	2	4.8%	0.2%	NO	0
	Nat. Amer.	0	0.0%	0.0%	NO	0
	NHOPI	1	2.4%	0.0%	NO	0
	Two or More	0	0.0%	4.6%	YES	1
<b>505A - Secretaries, Admin Asst, Inter</b> <i>Total Employees: 86</i>	Females	83	96.5%	95.0%	NO	0
	Minority	61	70.9%	61.6%	NO	0
	Afr. Amer.	2	2.3%	0.8%	NO	0
	Hispanic	56	65.1%	55.7%	NO	0
	Asian	1	1.2%	0.2%	NO	0
	Nat. Amer.	1	1.2%	2.5%	YES	1
	NHOPI	1	1.2%	0.0%	NO	0
	Two or More	0	0.0%	2.4%	YES	2

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>506A - Program Coordinator</b> <i>Total Employees: 45</i>	Females	36	80.0%	97.6%	<b>YES</b>	7
	Minority	30	66.7%	5.7%	<b>NO</b>	0
	Afr. Amer.	1	2.2%	0.1%	<b>NO</b>	0
	Hispanic	27	60.0%	5.4%	<b>NO</b>	0
	Asian	0	0.0%	0.1%	<b>NO</b>	0
	Nat. Amer.	1	2.2%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	1	2.2%	0.0%	<b>NO</b>	0
<b>507C - Computer Oper/Data Entry/Info</b> <i>Total Employees: 18</i>	Females	15	83.3%	74.4%	<b>NO</b>	0
	Minority	13	72.2%	66.7%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.1%	<b>NO</b>	0
	Hispanic	12	66.7%	66.3%	<b>NO</b>	0
	Asian	0	0.0%	0.2%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.1%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	1	5.6%	0.0%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>508A - Mater Record,Sched,Disp,Distro</b> <i>Total Employees: 18</i>	Females	10	55.6%	64.1%	<b>YES</b>	1
	Minority	8	44.4%	69.1%	<b>YES</b>	4
	Afr. Amer.	0	0.0%	0.2%	<b>NO</b>	0
	Hispanic	8	44.4%	67.8%	<b>YES</b>	4
	Asian	0	0.0%	0.8%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.1%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.2%	<b>NO</b>	0
<b>508C - Social,Human Service Assistant</b> <i>Total Employees: 5</i>	Females	5	100.0%	89.7%	<b>NO</b>	0
	Minority	5	100.0%	61.6%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	Hispanic	5	100.0%	57.6%	<b>NO</b>	0
	Asian	0	0.0%	4.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0

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**FOR INTERNAL USE ONLY**

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Snapshot Date: 12/31/2020

Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>509C - Supv Office,Admin Support</b> <i>Total Employees: 2</i>	Females	1	50.0%	51.7%	<b>NO</b>	0
	Minority	1	50.0%	63.3%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.2%	<b>NO</b>	0
	Hispanic	1	50.0%	60.9%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	1.1%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	1.1%	<b>NO</b>	0
<b>510C - Library Tech</b> <i>Total Employees: 17</i>	Females	13	76.5%	98.6%	<b>YES</b>	3
	Minority	10	58.8%	3.9%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	Hispanic	10	58.8%	3.9%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>512C - Sales and Related Occupations</b> <i>Total Employees: 7</i>	Females	6	85.7%	55.3%	NO	0
	Minority	4	57.1%	78.4%	YES	1
	Afr. Amer.	0	0.0%	3.0%	NO	0
	Hispanic	4	57.1%	71.2%	NO	0
	Asian	0	0.0%	0.9%	NO	0
	Nat. Amer.	0	0.0%	1.8%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	1.5%	NO	0
<b>514C - Teacher Assistants</b> <i>Total Employees: 57</i>	Females	56	98.2%	97.5%	NO	0
	Minority	39	68.4%	52.3%	NO	0
	Afr. Amer.	1	1.8%	0.2%	NO	0
	Hispanic	35	61.4%	51.5%	NO	0
	Asian	1	1.8%	0.5%	NO	0
	Nat. Amer.	2	3.5%	0.0%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.1%	NO	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>600A - Construction Trades Workers</b> <i>Total Employees: 17</i>	Females	1	5.9%	2.2%	<b>NO</b>	0
	Minority	16	94.1%	90.3%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	3.4%	<b>NO</b>	0
	Hispanic	16	94.1%	86.9%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0
<b>601A - First-Line Supv,Const,Trade</b> <i>Total Employees: 2</i>	Females	0	0.0%	29.2%	<b>NO</b>	0
	Minority	2	100.0%	94.4%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	Hispanic	2	100.0%	94.2%	<b>NO</b>	0
	Asian	0	0.0%	0.1%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>602A - First-Ln Supv Instal,Main,Repr</b> <i>Total Employees: 14</i>	Females	0	0.0%	39.6%	<b>YES</b>	5
	Minority	10	71.4%	95.5%	<b>YES</b>	3
	Afr. Amer.	0	0.0%	0.8%	<b>NO</b>	0
	Hispanic	10	71.4%	94.4%	<b>YES</b>	3
	Asian	0	0.0%	0.2%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0
<b>603A - Install,Main,Repair</b> <i>Total Employees: 49</i>	Females	6	12.2%	6.6%	<b>NO</b>	0
	Minority	41	83.7%	72.7%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	4.6%	<b>YES</b>	2
	Hispanic	40	81.6%	67.4%	<b>NO</b>	0
	Asian	1	2.0%	0.5%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.2%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>604A - Helper-Install, Maint, Repair</b> <i>Total Employees: 39</i>	Females	3	7.7%	7.2%	NO	0
	Minority	32	82.1%	93.4%	YES	4
	Afr. Amer.	0	0.0%	11.3%	YES	4
	Hispanic	32	82.1%	82.1%	NO	0
	Asian	0	0.0%	0.0%	NO	0
	Nat. Amer.	0	0.0%	0.0%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.0%	NO	0
<b>605A - Veh,Equip Mech,Install,Repair</b> <i>Total Employees: 4</i>	Females	0	0.0%	7.2%	NO	0
	Minority	3	75.0%	93.4%	NO	0
	Afr. Amer.	0	0.0%	11.3%	NO	0
	Hispanic	3	75.0%	82.1%	NO	0
	Asian	0	0.0%	0.0%	NO	0
	Nat. Amer.	0	0.0%	0.0%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.0%	NO	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>606A - Electrician</b> <i>Total Employees: 4</i>	Females	0	0.0%	0.1%	<b>NO</b>	0
	Minority	3	75.0%	71.1%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	Hispanic	3	75.0%	71.1%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0
<b>607A - Pipelayer-fit,Plumb,Steamfit</b> <i>Total Employees: 5</i>	Females	0	0.0%	0.0%	<b>NO</b>	0
	Minority	5	100.0%	93.1%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	Hispanic	5	100.0%	93.1%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.1%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>700A - Building Cleaning Workers</b> <i>Total Employees: 136</i>	Females	84	61.8%	29.5%	<b>NO</b>	0
	Minority	127	93.4%	87.5%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.1%	<b>NO</b>	0
	Hispanic	122	89.7%	86.6%	<b>NO</b>	0
	Asian	1	0.7%	0.0%	<b>NO</b>	0
	Nat. Amer.	3	2.2%	0.9%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	1	0.7%	0.0%	<b>NO</b>	0
<b>701A - Grounds Maintenance Workers</b> <i>Total Employees: 22</i>	Females	0	0.0%	7.2%	<b>YES</b>	1
	Minority	18	81.8%	93.4%	<b>YES</b>	2
	Afr. Amer.	0	0.0%	11.3%	<b>YES</b>	2
	Hispanic	18	81.8%	82.1%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>706A - Transportation,Material Moving</b> <i>Total Employees: 23</i>	Females	3	13.0%	6.7%	NO	0
	Minority	17	73.9%	90.9%	YES	3
	Afr. Amer.	0	0.0%	8.1%	YES	1
	Hispanic	17	73.9%	81.3%	YES	1
	Asian	0	0.0%	0.0%	NO	0
	Nat. Amer.	0	0.0%	0.5%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	1.0%	NO	0
<b>709A - First-Line Supv Farm/Ranch</b> <i>Total Employees: 5</i>	Females	0	0.0%	0.0%	NO	0
	Minority	3	60.0%	59.6%	NO	0
	Afr. Amer.	0	0.0%	0.0%	NO	0
	Hispanic	3	60.0%	59.6%	NO	0
	Asian	0	0.0%	0.0%	NO	0
	Nat. Amer.	0	0.0%	0.0%	NO	0
	NHOPI	0	0.0%	0.0%	NO	0
	Two or More	0	0.0%	0.0%	NO	0

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Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>710A - Food Prep,Serving Related</b> <i>Total Employees: 3</i>	Females	2	66.7%	29.1%	<b>NO</b>	0
	Minority	3	100.0%	59.7%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.7%	<b>NO</b>	0
	Hispanic	3	100.0%	57.5%	<b>NO</b>	0
	Asian	0	0.0%	0.4%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	1.1%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0
<b>713A - Police Officers</b> <i>Total Employees: 10</i>	Females	0	0.0%	26.2%	<b>YES</b>	2
	Minority	6	60.0%	59.5%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	Hispanic	6	60.0%	58.1%	<b>NO</b>	0
	Asian	0	0.0%	1.3%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>715A - Fire Fighter</b> <i>Total Employees: 2</i>	Females	0	0.0%	0.0%	<b>NO</b>	0
	Minority	0	0.0%	3.7%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	Hispanic	0	0.0%	3.7%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0
<b>716A - First-Line Supv Law Enforcemnt</b> <i>Total Employees: 3</i>	Females	1	33.3%	26.2%	<b>NO</b>	0
	Minority	1	33.3%	59.5%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	Hispanic	1	33.3%	58.1%	<b>NO</b>	0
	Asian	0	0.0%	1.3%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>717A - Security Guards</b> <i>Total Employees: 14</i>	Females	3	21.4%	15.6%	<b>NO</b>	0
	Minority	11	78.6%	78.8%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	5.8%	<b>NO</b>	0
	Hispanic	11	78.6%	71.1%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	1.9%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0
<b>720A - Media,Communication Equipment</b> <i>Total Employees: 7</i>	Females	0	0.0%	24.2%	<b>YES</b>	1
	Minority	3	42.9%	52.0%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	Hispanic	3	42.9%	51.9%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.1%	<b>NO</b>	0

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Test: Whole Person

Job Group	Gender / Race Groups	Employees (#)	Employees (%)	Availability (%)	Establish Goal? Yes / No	Add'l Needed (#)
<b>728A - First-Line Supv of Production</b> <i>Total Employees: 1</i>	Females	0	0.0%	73.0%	<b>NO</b>	0
	Minority	1	100.0%	41.2%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	2.2%	<b>NO</b>	0
	Hispanic	1	100.0%	35.2%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	3.7%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0
<b>730A - First-Ln Supv Transp,Mat Move</b> <i>Total Employees: 4</i>	Females	1	25.0%	1.0%	<b>NO</b>	0
	Minority	3	75.0%	67.9%	<b>NO</b>	0
	Afr. Amer.	0	0.0%	0.2%	<b>NO</b>	0
	Hispanic	3	75.0%	67.7%	<b>NO</b>	0
	Asian	0	0.0%	0.0%	<b>NO</b>	0
	Nat. Amer.	0	0.0%	0.0%	<b>NO</b>	0
	NHOPI	0	0.0%	0.0%	<b>NO</b>	0
	Two or More	0	0.0%	0.0%	<b>NO</b>	0

The Whole Person Rule was followed in declaring underutilization and establishing goals. When the actual employment of minorities or females is less than their availability and that difference is at least one whole person (1.0), then a goal is established. Add'l Needed (#) represents the number needed to eliminate the goal based on the chosen rule ( any difference, whole person, 80%, or statistical significance). This number is not a quota and should only be used to identify the magnitude of the disparity between incumbency and final availability.

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